

# Supported Employment and Complementary Services



**The Florida Department of Education, Division of Vocational Rehabilitation (VR) helps eligible individuals with physical or mental disabilities find, get or keep a better job.**

## **Supported Employment Services**

Supported Employment Services assist youth or adults with the most-significant disabilities obtain and maintain competitive, integrated employment. Services are individualized and consistent with the unique strengths, abilities, interests and informed choice of the individual to help them succeed. A variety of support services are available. VR coordinates with individuals and providers to deliver necessary ongoing support services.

## **Quick Facts About Supported Employment Services**

- Work for pay at the same rate as other employees.
- Promotes social integration, productivity and maximum use of a person's skills and abilities.
- Takes place in an integrated work setting.
- Assists individuals with developmental disabilities, severe or persistent mental illnesses and other significant disabilities.
- Includes job coaching often provided by an employment specialist after placement on the job.
- Maintains support services to the worker for both current and future employment needs.
- Builds extended, ongoing supports with agencies and partners outside of VR to assist a person in maintaining employment.



## Discovery

Discovery is an alternative to traditional assessments that helps individuals identify their strengths, interests and abilities. The information gained is used to help individuals identify a career path that meets his or her individual needs. Discovery is an interactive process that takes place over time and in a variety of community settings.



## Self-Employment Services

Self-Employment provides the opportunity for individuals with disabilities to own a business with appropriate resources and supports. Self-employment is defined as working for oneself with direct control over work and with prices for products and/or services set to make a profit.

# Career Planning and Preparation



## On-the-Job Training

On-the-Job Training is an employment service designed to assist individuals to gain skills and experiences with an actual job. It is a partnership between a business, individual and VR. VR can provide supports that are needed for successful participation in the service.



## Complementary Employment Services

Complementary Employment Services is an employment strategy designed to work collaboratively with the individual and the employer to negotiate a customized job, the supports needed and the terms of employment that will match the individual's interests, skills and conditions necessary for success and specific contributions. This service is designed to fulfill the unmet needs of an employer.

## Contact Vocational Rehabilitation



850-245-3399  
800-451-4327



VREmploymentPrograms@  
vr.fldoe.org



[www.RehabWorks.org](http://www.RehabWorks.org)



Florida Department of Education  
Division of Vocational Rehabilitation  
Employment Programs Unit  
325 W. Gaines St., Suite 1144  
Tallahassee, FL 32399-0400

The Florida Department of Education, Division of Vocational Rehabilitation (VR) is an equal opportunity employer. It is against the law for VR as a recipient of Federal financial assistance to discriminate against any individual in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief. The application process used by VR to determine eligibility for services, any subsequent services and the entire VR process are subject to these non-discrimination requirements. Auxiliary aids and services are available upon request to individuals with disabilities. VR program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For the 2020 Federal fiscal year, the total amount of grant funds awarded were \$153,000,001. The remaining 21.3 percent of the costs (\$41,409,148) were funded by Florida State Appropriations. Revised October 2020.