



# Participating in On-the-Job Training

Learn what it is like to work in your desired career, first-hand.

## What Is Vocational Rehabilitation?

Vocational Rehabilitation (VR) is the state of Florida's largest employment program serving the needs of Floridians with disabilities. VR is charged with providing an array of employment supports and job placement assistance to eligible individuals with disabilities. On-the-Job Training (OJT) is one way of preparing you for success in the workplace.

## What Is On-the-Job Training?

On-the-Job Training (OJT) is an excellent opportunity for both job seekers with disabilities and employers. This specialized training helps you, the trainee, develop the skills needed to realize your career goals. During an OJT, you will work with others doing the same job and get paid a competitive wage. OJT helps you get used to the employment environment while gaining valuable work experience.

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## **Benefits include:**

- Earning a salary while training.
- Training in your desired field.
- Building your resume.
- Gaining valuable work experience.
- Interacting with other professionals in the field to gain insight about that career.
- Making professional connections.

## **Frequently Asked Questions (FAQ)**

### **1. How long does On-the-Job Training last?**

The length of training is based on the skills to be learned and the needs of you and the employer. The average length of an OJT is six to eight weeks.

### **2. How much will I get paid if I participate?**

There is no set pay rate for OJT. The pay is competitive with others performing the same job.

### **3. Am I guaranteed a job at the OJT site after training?**

You may be hired when you complete your training, but there is no guarantee.



## **How do I get more information about participating in an OJT?**

If you are interested in participating in OJT, please contact your VR counselor. They will be able to discuss OJT with you and answer your questions.

If you are not yet a VR customer, you can learn more about our services and how to apply by contacting your local VR office. To find the office nearest you, please visit us online at [RehabWorks.org](http://RehabWorks.org).

# Contact Vocational Rehabilitation



850 - 245 - 3399  
800 - 451 - 4327



[www.Rehabworks.org](http://www.Rehabworks.org)



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