



FLORIDA DEPARTMENT OF
EDUCATION
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Diversify Your Workforce

Vocational Rehabilitation helps individuals with disabilities find meaningful employment.

The Florida Department of Education, Division of Vocational Rehabilitation (VR) helps businesses find talent.

Finding qualified and dependable employees is one of the greatest challenges many business leaders face. If you are looking to diversify your workforce, look no further than VR. VR's talent pool has the drive and skills you want, with the abilities, qualifications and dependability you need.

VR participants are loyal, enthusiastic and some of the most reliable employees you will find. VR has qualified candidates who have a disability and are ready to go to work. Employers may also receive support in training potential employees. VR's On-the-Job Training (OJT) program helps employers and employees prepare for the job that is right for them.

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Vocational Rehabilitation Business Services

VR can help you find dependable employees for your staffing needs. It is a win-win situation for both employees and employers.

Vocational Rehabilitation Business Services offer:

- Qualified applicants.
- Technical assistance and advice on accommodations, if needed.
- Americans Disabilities Act consulting, such as interviewing tips.
- On-site Disability Awareness Training.
- Reimbursement for On-the-Job Training costs, including the trainee's salary and necessary accommodations.
- Workers' Compensation coverage for adult and youth work-experience participants.

Benefits for Employers

- No cost for business services.
- Reduce recruitment and training costs.
- See if the job and your business are a good fit with the potential employee with VR's On-the-Job Training.
- Create more efficient work processes. For example, Walgreens provided accommodations for their workers with disabilities and experienced an overall increase in productivity.

- Increase revenues by having a workplace that reflects the customers you serve. Employing people with disabilities helps generate revenues by allowing you to tap into the disability market, build brand loyalty, and create new products and services.
- Receive Federal tax incentives, when available, for employers who hire individuals with disabilities into permanent positions.

Resources to Get Started

- Request a meeting with a VR Business Relations Representative.
- Find disability resource information at AbilitiesWork.EmployFlorida.com.

Vocational Rehabilitation is affiliated with:



Contact Vocational Rehabilitation



850 - 245 - 3399
800 - 451 - 4327



www.Rehabworks.org



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The Florida Department of Education, Division of Vocational Rehabilitation (VR) is an equal opportunity employer. It is against the law for VR as a recipient of Federal financial assistance to discriminate against any individual in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief. The application process used by VR to determine eligibility for services, any subsequent services and the entire VR process are subject to these non-discrimination requirements. Auxiliary aids and services are available upon request to individuals with disabilities. VR program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For the 2021 Federal fiscal year, the total amount of grant funds awarded were \$176,521,122. The remaining 21.3 percent of the costs (\$47,775,094) were funded by Florida State Appropriations. Revised October 2022.