

Hiring People with Disabilities

- Searching for qualified employees?
- Have questions about the Americans with Disabilities Act?
- Need information on the new federal contract requirements?
- Have questions about tax or financial incentives for hiring employees with disabilities?

Call the **Abilities Work Help Desk** toll-free at 1-844-245-3405 or send an email to AbilitiesWorkHD@vr.fldoe.org, Monday through Friday, from 8 a.m. - 5 p.m., to make a connection with qualified applicants with disabilities.

A team of professionals is ready to respond to your questions and provide information and referrals to address your hiring needs.



Call the
Abilities Work Help Desk
1-844-245-3405 (toll-free)
or email

[**AbilitiesWorkHD@vr.fldoe.org**](mailto:AbilitiesWorkHD@vr.fldoe.org)

Visit the
Abilities Work Web Portal
[**AbilitiesWork.EmployFlorida.com**](http://AbilitiesWork.EmployFlorida.com)



FLORIDA
Abilities WORK
Help Desk



CONNECTING
EMPLOYERS TO A
QUALIFIED
WORKFORCE

INCREASE YOUR HIRING POOL AND
KEEP YOUR VALUABLE, TRAINED EMPLOYEES



Employer Assistance

Abilities Work Help Desk

If your business needs talented employees and is interested in employing a person with a disability, the Abilities Work Help Desk is here to assist you.

A team of professionals is ready to respond to your disability-related questions by email or phone Monday through Friday, from 8 a.m. - 5 p.m.

Help Desk can answer questions about:

- Connecting with qualified job candidates who have disabilities
- Available services and supports for your business success
- Federal contractor requirements
- The Americans with Disabilities Act
- Supported Employment
- Financial incentives to hire individuals with disabilities

1-844-245-3405 (toll-free)
AbilitiesWorkHD@vr.fl DOE.org



Employer Benefits

People with disabilities are an untapped talent pool with a wide variety of skills. Employers report a great return on investment when they employ individuals with disabilities.

Reasons to Hire Someone with a Disability:

- Most accommodations for employees with disabilities cost nothing, and those that do, typically cost around \$500 (Job Accommodation Network, 2014)
- In Florida, the cost of workplace accommodations may be covered by Vocational Rehabilitation
- Employees with disabilities stay on the job longer than employees without disabilities, reducing hiring and training costs (Employer Assistance and Resource Network, 2015)
- Worker's Compensation costs are based solely on the type of business operations and loss history, and not on the demographics of employees (Employer Assistance and Resource Network, 2015)

Employer Resources

Abilities Work Web Portal

The Abilities Work Web Portal is designed to assist Florida employers seeking qualified candidates with disabilities.

Located on the Department of Economic Opportunity's **Employ Florida Marketplace website**, the Web Portal offers additional resources for employers.

Portal resources include:

- Statewide Recruitment Services
- Employer Benefits
- Apprenticeship
- On-the-Job Training
- Job Fairs
- Training Resources
- Labor Market Information & Trends

AbilitiesWork.EmployFlorida.com

