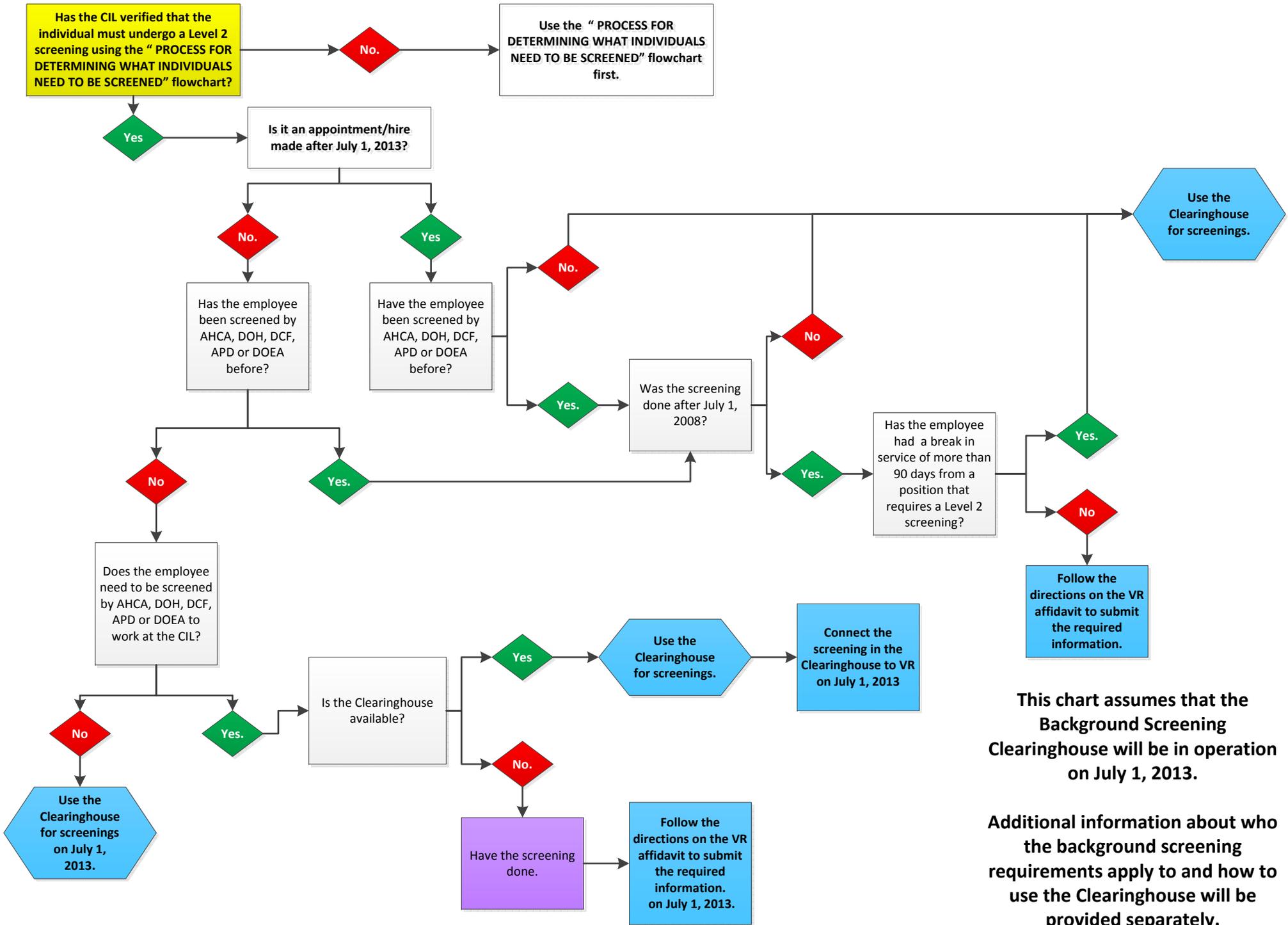


PROCESS FOR INDIVIDUALS WHO NEED TO BE SCREENED



This chart assumes that the Background Screening Clearinghouse will be in operation on July 1, 2013.

Additional information about who the background screening requirements apply to and how to use the Clearinghouse will be provided separately.