


# Diversify Your Workforce



**Vocational Rehabilitation**  
helps eligible individuals with  
physical or mental disabilities  
find, get or keep a better job

## **The Florida Department of Education, Division of Vocational Rehabilitation (VR) helps businesses find talent.**

Finding qualified and dependable employees is one of the greatest challenges many business leaders face. If you are looking to diversify your workforce, look no further than VR. VR's talent pool has the drive and skills you want, with the abilities, qualifications and dependability you need.

They are loyal, enthusiastic and some of the most reliable employees you will find. VR has qualified candidates who have a disability and are ready to go to work. You may also receive support in training your potential employee. VR's On-the-Job Training (OJT) program helps employers and employees train for the job that is right for them.

### **Vocational Rehabilitation Business Services**

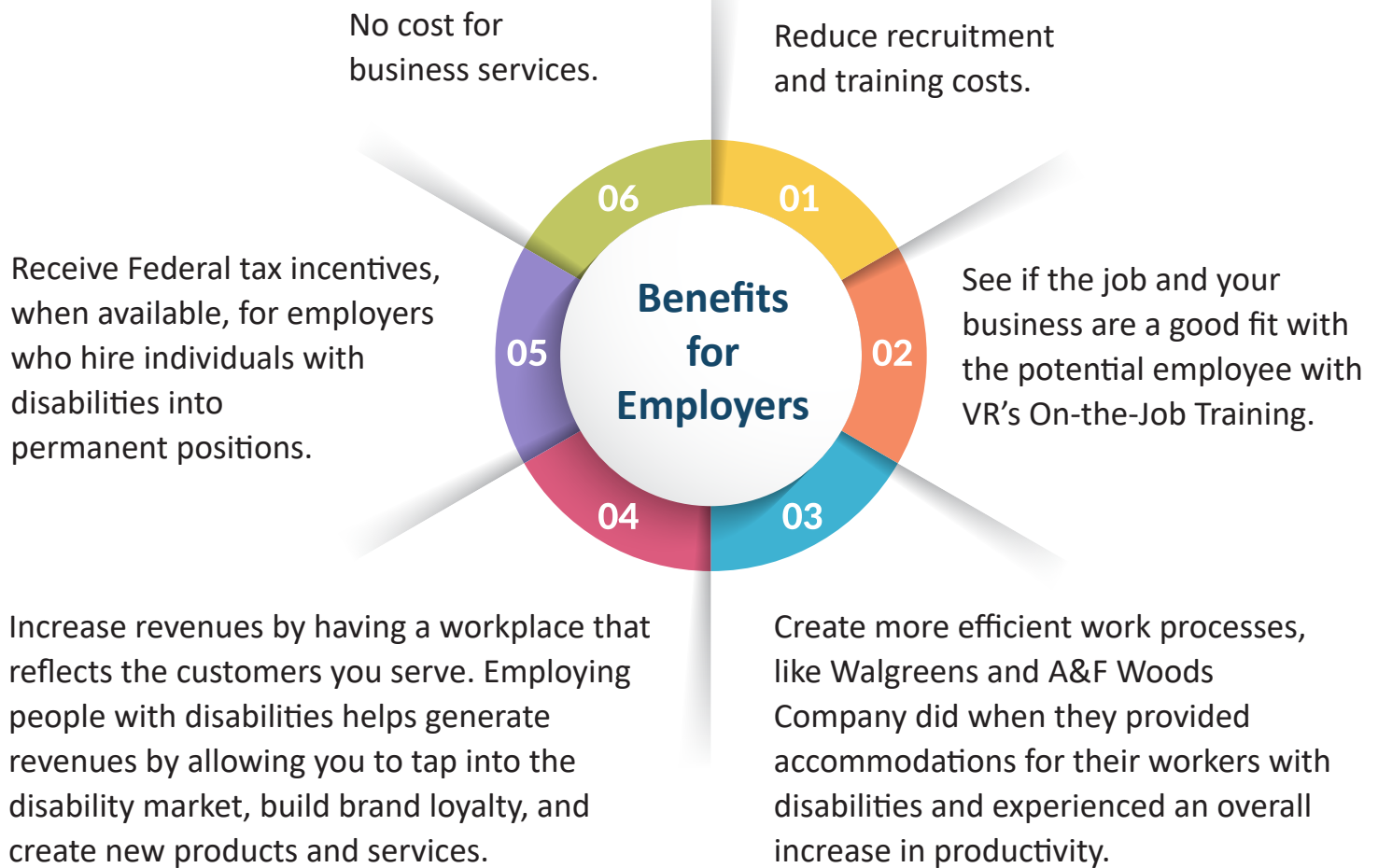
VR can help you find dependable employees for your staffing needs. It is a Win-Win situation for both employees and employers.

### **Vocational Rehabilitation Business Services Offer**

- Qualified applicants
- Technical assistance and advice on accommodations, if needed
- American Disabilities Act consulting, such as interviewing tips
- On-site and virtual Disability Awareness Training
- Reimbursement for On-the-Job Training costs including the trainee's salary and necessary accommodations
- Workers' Compensation coverage for adult and youth work-experience participants

Vocational Rehabilitation is affiliated with:





### Resources to Get Started

- Request a meeting with a VR Business Relations Representative.
- Find disability resource information at [AbilitiesWork.EmployFlorida.com](http://AbilitiesWork.EmployFlorida.com).

### Contact Vocational Rehabilitation



850-245-3399  
800-451-4327

Video Relay and Florida Relay 711 Services Available



850-245-3394



VRBusinessRep  
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[www.RehabWorks.org](http://www.RehabWorks.org)



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The Florida Department of Education, Division of Vocational Rehabilitation (VR) is an equal opportunity employer. It is against the law for VR as a recipient of Federal financial assistance to discriminate against any individual in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief. The application process used by VR to determine eligibility for services, any subsequent services and the entire VR process are subject to these non-discrimination requirements. Auxiliary aids and services are available upon request to individuals with disabilities. VR program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For the 2019 Federal fiscal year, the total amount of grant funds awarded were \$161,156,579. The remaining 21.3 percent of the costs (\$43,616,711) were funded by Florida State Appropriations. Revised October 2019.