

Diversify Your Workforce



What Employers Have To Say

“I would say honestly if it’s the right person give them a shot. Don’t think their disability is going to be extra time or a burden because in reality it hasn’t put any extra burden on us at all.”

**Hunter Hardt, Assistant General Manager,
Homewood Suites**

“A person with a disability is often more loyal and dedicated; you can count on them to come to work. It’s more than a good business practice; it’s the best thing to do for my business.”

Joel Hullet, Wal-Mart

“You get so much more out of it [hiring people with disabilities] than any amount of money. You can’t buy that kind of feeling. It’s so rewarding.”

Linda Nunes, T.J. Maxx

Find Talent

Finding qualified and dependable employees is one of the greatest challenges many business leaders face. If you’re looking to diversify your workforce, look no further than Vocational Rehabilitation (VR). VR’s talent pool has the drive and skills you want, with the abilities, qualifications and dependability you need.

They are loyal, enthusiastic and some of the most reliable employees you will find. VR has qualified candidates who have a disability and are ready to go to work.

You may also receive support in training your potential employee. VR’s On-the-Job Training program helps employers and employees train for the job that’s right for them.

VR Business Services

Vocational Rehabilitation (VR) can help you find dependable employees for your staffing needs. It is a Win-Win situation for both employees and employers.

VR offers:

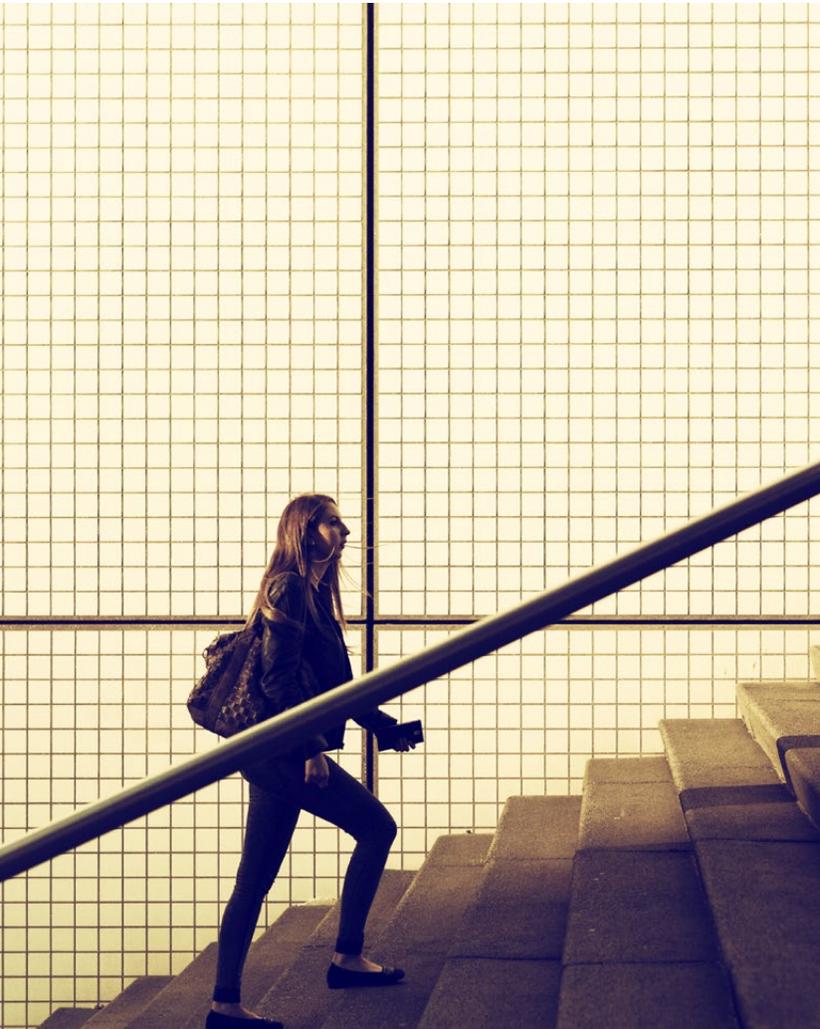
- Qualified applicants
- Technical assistance and advice on accommodations, if needed
- ADA consulting, such as interviewing tips
- On-site Disability Awareness Training
- Reimbursement for On-the-Job Training costs including the trainee’s salary and necessary accommodations.
- Workers' Compensation coverage for adult and youth work experience participants.

VR is affiliated with



Benefits for Employers

- No cost for business services.
- Reduce recruitment and training costs.
- See if the job and your business are a good fit with the potential employee with VR's On-the-Job Training.
- Receive Federal tax incentives, when available, for employers who hire individuals with disabilities into permanent positions.
- Create more efficient work processes, like Walgreens and A&F Woods Company did when they provided accommodations for their workers with disabilities and experienced an overall increase in productivity.
- Increase revenues by having a workplace that reflects the customers you serve. Employing people with disabilities helps generate revenues by allowing you to tap into the disability market, build brand loyalty, and create new products and services.



Resources to Get Started

Request a meeting with a VR Business Relations Representative at:
VRBusinessRep@vr.fl DOE.org

Find disability resource information at:
AbilitiesWork.EmployFlorida.com

For More Information:

(850) 245-3399

(800) 451-4327

TTY users dial 711 to connect with the Telecommunications Relay Service (TRS). Video phone users can call through the Video Relay Service (VRS).

www.Rehabworks.org

The Florida Vocational Rehabilitation program receives 78.7 percent of its funding through a grant from the U.S. Department of Education. For Federal Fiscal year 2018, the total amount of grant funds awarded were \$161,765,853. The remaining 21.3 percent of the costs (\$43,781,610) were funded by Florida State Appropriations.

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