



VR Employment Services Provider Determination of Competitive Integrated Employment

General Information					
Customer Name		Customer ID			
Employer Name		Placement Date			
Employer Address					
City		State		Zip	
Position Title					

Competitive Rate of Pay and Benefits – All boxes must be checked to be considered Competitively Employed	
Position is performed on a full-time or part-time basis and individual is compensated at a rate that:	
	Is required under the State minimum wage law; and
	Is the customary rate paid by the employer for the same or similar work performed by other employees who are not individuals with disabilities; and
	Is eligible for the level of benefits provided to other employees; and
	Is eligible for advancement opportunities that are similar to those for other employees who are not individuals with disabilities and who have similar positions.

Integrated Work Setting and Work Unit – All boxes must be checked to meet the standard of “Typically Found in the Community”	
	The business and/or work setting is not a Community Rehabilitation Program (CRP) established specifically for the purpose of employing individuals with disabilities.
	Position is not a group or enclave setting
	The employee with a disability interacts with others (e.g. participants and vendors) without disabilities to the same extent as coworkers without disabilities.

***Special Considerations:**

If funding for the position is derived from Federal Sources established to assist with creating positions for individuals with disabilities, such as:

- Javits-Wagner-O'Day Act/Ability One contracts
- Set-Aside Contracts
- Positions that are in place due to funding stream or contract to specifically serve individuals with disabilities.

VR Counselor should determine on a case-by-case basis if this placement meets the criteria for integrated employment. A site visit is strongly recommended.

I hereby attest that, to the best of my knowledge, the above information is correct.

Provider Signature

Date

VR Counselor Signature

Date