

People in Supported Employment Can Become a

- Banking Clerk
- Video Designer
- Veterinarian Technician
- Surgical Instrument Sterilizer
- Maintenance Associate
- Culinary Arts/Pastry Chef
- Cafeteria Dishwasher
- Nursing Assistant in Labor and Delivery



- Restaurant Wait Staff
- Hospital Patient Transporter
- Web Designer
- Retail Associate
- Teacher's Assistant
- Product Stocker
- Equipment Monitor at a Health & Fitness Center

For More Information

(850) 245-3399
(800) 451-4327

TTY users dial 711 to connect with the telecommunications relay service (TRS).
Video phone users can call through the video relay service (VRS).

www.Rehabworks.org



Vocational Rehabilitation



An equal opportunity employer/program. It is against the law for the Division of Vocational Rehabilitation (VR) of the Florida Department of Education, as a recipient of Federal financial assistance, to discriminate against any individual in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief.

The application process used by VR to determine eligibility for services, any subsequent services, and the entire VR process are subject to these non-discrimination requirements. Auxiliary aids and services are available upon request to individuals with disabilities.

09/2013



Supported Employment

Helping People Succeed



What is Vocational Rehabilitation?

Vocational Rehabilitation (VR) is a federal-state program that helps people who have physical or mental disabilities get or keep a job. VR is committed to helping people with disabilities find meaningful careers.

Who May be Eligible for VR Services?

You may be eligible for VR services if your goal is to become employed and:

- Your physical or mental disability interferes with your ability to become employed, and
- You need VR's help to find or keep a job

If you receive Social Security Disability Insurance (SSDI) or Supplemental Security Income (SSI) for your disability, you are presumed eligible for VR services, if you plan to become employed.

What is Financial Participation?

VR will look at the income of eligible individuals to determine if they will be required to share the cost of VR services. Some individuals or services may be exempt, and you will not be required to pay for those services.

What is Order of Selection?

Under order of selection, all eligible individuals are placed on a prioritized waiting list based on the significance of their disability. Federal law requires that individuals with the most significant disabilities be served first.



What is Supported Employment?

Supported Employment is a unique employment service for individuals with the most significant disabilities who require ongoing support services to succeed in competitive employment.

Anyone requiring intensive employment support, including initial placement and stabilization in the workplace can benefit from Supported Employment.

It offers assistance from an employment specialist to help maintain long-term employment for individuals who need additional support or have not been successful in traditional employment.

Values of Supported Employment

Supported employment offers:

- Inclusion in the community
- Presumption that the individual will be able to work
- Placement in competitive employment
- Individualized plan development
- The support of family members, friends or coworkers



Supported Employment:

- Pays the same wage as other employees
- Promotes social interaction, productivity, and the best use of a person's skills and abilities
- Takes place in an integrated work setting
- Helps individuals with developmental disabilities, severe and persistent mental illnesses, or other significant disabilities
- Includes job coaching that is often provided by an employment specialist after placement on the job
- Offers support services
- Builds extended, ongoing supports with agencies and partners outside of VR to help you keep your job

Supports may include arranging transportation, placement, training or retraining the supported worker, developing natural supports, and assistive technology, if needed, to perform job duties.