

2015 State Plan Updates and Attachment Descriptions

Purpose of the State Plan: The Rehab Act requires VR agencies to prepare an annual state plan describing how it will provide VR and SE services. The plan is submitted to the Rehabilitation Services Administration (RSA) for review and approval every July, in preparation for the federal fiscal year starting in October.

The state plan is divided into attachments (described in the table below) that focus on administrative aspects of the VR agency, such as partnerships, strategic goals, financial and service estimates, and program information. As a whole, the state plan describes VR's commitment to provide services in compliance with the Rehab Act and other federal laws.

Attachment Name and Description	Updates
<p><u>Attachment 4.2 (c): Input of State Rehabilitation Council (SRC)</u> Description: Information is based on the collaboration, interaction and information exchange between VR and FRC, and is an opportunity for FRC to provide input on the administration of VR.</p> <ul style="list-style-type: none"> • FRC recommendations, and VR response (with information supporting response) • Review of customer satisfaction data (reference to Attachment 4.11e2) • Other pertinent information 	<p>Entire attachment is updated annually to reflect progress, new recommendations & agency responses.</p>
<p><u>Attachment 4.7 (b) (3): Request for Waiver of Statewideness</u> Description: VR must assure that services are available statewide. If a VR service is unavailable statewide, a waiver of statewideness must be requested and approved by RSA before the service can start. This attachment is required because VR requests a waiver of statewideness for agreements with school districts.</p> <ul style="list-style-type: none"> • Description of the proposed service • School districts with agreements • Assurances required by federal law 	<p>TPCA renewal process and service model updates</p> <p>School districts updated (current agreements expire June 2014)</p>
<p><u>Attachment 4.8 (b) (1): Cooperative Agreements with Agencies not under the Workforce Investment System</u> Description: This attachment summarizes VR partnerships with agencies and programs not carrying out activities under the statewide workforce investment system, such as The Able Trust, FILC, and FFAST.</p> <ul style="list-style-type: none"> • Brief description of each partnership and how it benefits VR 	<p>No changes</p>

Attachment Name and Description	Updates
<p><u>Attachment 4.8 (b) (2): Coordination with Education Officials</u></p> <p>Description: This attachment outlines the partnership between VR and FL Department of Education, to coordinate transition services. It summarizes the plans, policies and procedures used to coordinate services, including the specific duties of each agency.</p> <ul style="list-style-type: none"> • Consultation and technical assistance provided by VR to the state school systems • Lead agency for providing and funding specific transition services • Steps taken to identify the right students, at the right time • VR services and information provided to transition age students 	<p>Attachment contains updated transition service details</p> <p>New information on Employment First initiative</p>
<p><u>Attachment 4.8 (b) (3): Cooperative Agreements with Private Nonprofit Organizations</u></p> <p>Description: This attachment describes VR partnerships with private non-profit organizations, such as CILs and employment networks.</p> <ul style="list-style-type: none"> • Brief description of each partnership and how it benefits VR 	<p>The FFY13 plan described 4 Innovation and Expansion (I & E) projects, and the FFY14 plan described 2 I & E projects. Currently, VR has 1 I & E project, with intent to procure new contracts during the plan year.</p>
<p><u>Attachment 4.8 (b) (4): Cooperative Agreements for the Provision of Supported Employment Services</u></p> <p>Description: This attachment describes VR partnerships with agencies such as Agency for Persons with Disabilities, to provide Supported Employment services.</p> <ul style="list-style-type: none"> • Specific services provided by VR and partners • Roles that each agency plays in improving SE services and outcomes 	<p>Attachment contains more details about Phases 1&2 differences of SE, and transition process into extended services.</p> <p>New information on Employment First initiative</p>
<p><u>Attachment 4.10: Comprehensive System of Personnel Development</u></p> <p>Description: This attachment summarizes VR's current personnel situation, projected personnel needs, future ways to ensure an adequate supply of qualified VR staff.</p> <ul style="list-style-type: none"> • Personnel data and projections • Educational standards and staff development activities • Personnel to address specific needs (communication barriers, transition services) 	<p>Entire attachment is updated annually to reflect progress, new data, and general process updates.</p> <p>New information on learning management system</p>

Attachment Name and Description	Updates
<p><u>Attachment 4.11 (a): Statewide Assessment</u> Description: Every three years, VR and FRC jointly conduct a statewide assessment of the rehabilitation needs of individuals with disabilities (CSNA). This attachment summarizes the CSNA results, identified needs, and strategies to meet those needs.</p> <ul style="list-style-type: none"> • Full summary required in the year following the CSNA • Timeframe for CSNA • Results and needs identified for specified groups • Indicate any need to establish, develop or improve community rehab programs 	<p>Full CSNA report summary was included in previous plan and will apply until FFY 2016 plan. Full inclusion of summary is not required in 2014 or 2015 plan unless changes/updates made to CSNA.</p> <p>CSNA recommendations table added back in to FFY15 plan, with updated strategic references.</p>
<p><u>Attachment 4.11 (b): Annual Estimates</u> Description: This attachment includes estimates of the number of individuals in the state who are eligible to receive VR and SE services during the state plan year. In addition, VR must identify the cost of the services for the number of individuals estimated to be eligible for services.</p> <ul style="list-style-type: none"> • Service and funding estimates by priority category • Estimated revenue for the plan year 	<p>Entire attachment is updated annually to reflect projections for plan year.</p>
<p><u>Attachment 4.11 (c) (1): State Goals and Priorities</u> Description: This attachment includes VR goals and priorities in carrying out the VR and SE programs. Goals and priorities are based on sources such as results of the CSNA, FRC input, and performance data.</p> <ul style="list-style-type: none"> • Goals, objectives, strategies and performance measures 	<p>Entire attachment is updated annually to reflect progress, new data, and general process updates.</p>
<p><u>Attachment 4.11 (c) (3): Order of Selection</u> Description: This attachment is required because insufficient financial and human resources require VR to maintain an Order of Selection (OOS) in providing services.</p> <ul style="list-style-type: none"> • Justification for OOS • Service and outcome estimates, by category • Financial estimates, by category • Description of priority categories and policies 	<p>Entire attachment is updated annually to reflect projections for plan year.</p>
<p><u>Attachment 4.11 (c) (4): Goals and Plans for Distribution of Title VI, Part B Funds</u> Description: This attachment includes goals and plans for Supported Employment services. It describes the activities and partnerships between VR and other agencies responsible for SE services.</p>	<p>Entire attachment is updated annually to reflect progress, updated data & goals.</p>

Attachment Name and Description	Updates
<p><u>Attachment 4.11 (d): State Strategies</u> Description: This attachment summarizes the strategies and activities that VR uses to achieve its goals and priorities, support innovation and expansion (I & E) activities, and overcome any barriers to accessing VR and SE services.</p> <ul style="list-style-type: none"> • Description of I & E projects • Strategies for distribution of assistive technology • Strategies to address outreach to minorities, unserved and underserved groups • Strategies to improve performance on Standards and Indicators • Strategies to provide equitable access to VR services 	<p>Entire attachment is updated annually to reflect progress, updated data & strategies.</p> <p>The FFY13 plan described 4 Innovation and Expansion (I & E) projects, and the FFY14 plan described 2 I & E projects. Currently, VR has 1 I & E project, with intent to procure new contracts during the plan year.</p>
<p><u>Attachment 4.11 (e) (2): Evaluation and Report of Progress</u> Description: This attachment reviews the goals and priorities previously identified in Attachments 4.11(c)(1) and 4.11(c)(4); performance on federal standards and indicators; and the use of funds reserved for innovation and expansion activities. This attachment reports on the goals and priorities for the most recently completed fiscal year (The FFY15 plan reviews information originally identified in the FFY13 plan).</p> <ul style="list-style-type: none"> • Review of VR goals and priorities • Review of SE goals and plans • Review of I & E fund use that supports FRC and FILC initiatives 	<p>Entire attachment is updated annually to reflect progress, updated data & goals.</p>
<p><u>Attachment 6.3: Quality, Scope, and Extent of Supported Employment Services</u> Description: This attachment describes the SE program in its entirety, including the range and scope of services, partnerships established to provide or enhance services, and the manner and timing of the transition from supported to extended services.</p>	<p>Attachment contains more detailed SE process information than previous plan.</p>